

Identify a personal development and/or professional stretch goal you would like to achieve this year:

Annual Roadmap/Learning

Complete ADVanced Insights assessment.

Create a personal board of directors.

Obtain your Certificate of Proficiency in Success Strategies from Career Accelerator University.

Attend 4 Region events to grow your network.

Attend 1 NEW National Conference Annually (Executive Forum, Summit).

Take 2 courses to learn a special skill (ex. A certification, a Microsoft course, How to create a Profit and Loss statement, etc.).

Volunteer on a non-profit board, advisory committee or serve on a board of directors.

Read 3-5 personal/professional development books each year and note 3 key thoughts you took away from each.

- 1.
- 2.
- 3.

ADVanced Insights

Attend an assessment debrief.

Group debrief (free to members)

Individual debrief (fee based)

My three key takeaways and action steps from my assessment are:

- 1.
- 2.
- 3.

Creating a Personal Board of Directors

Choose someone to fulfill each role. Be sure that your board is diverse – they should not look and think like you. Diversity considerations: age differences, gender, color, thought, skills, life/career stage, and orientation. **Who has a seat at your board table?**



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Course 1	Jan. 21, 2021	Lead Stronger: Accelerating Diversity Adaptability	CAU Course 1
	Feb. 18, 2021	Achieving Strategy Excellence	CAU Course 1
	March 18, 2021	The Business Imperative of Diversity	CAU Course 1
Course 2	April 15, 2021	Career Accelerator University Course 2, Webinar 1	CAU Course 2
	May 20, 2021	Career Accelerator University Course 2, Webinar 2	CAU Course 2
	July 15, 2021	Career Accelerator University Course 2, Webinar 3	CAU Course 2
Course 3	Sep. 16, 2021	Win at the Game of Office Politics	CAU Course 3
	Oct. 21, 2021	Reimagine Your Leadership Brand	CAU Course 3
	Nov. 18, 2021	6 Ways to Develop a Change Leader Mindset	CAU Course 3
Electives: Summit Speaker Series	Jan. 7, 2021	Productivity Crash Course: Time Management Strategies to Kick Chaos to the Curb	Summit Speaker Series (elective)
	March 4, 2021	Mindset - Owing Your Value (Busting Imposter Syndrome)	Summit Speaker Series (elective)
	May 6, 2021	Vision - Declare a Bold Vision and Share It	Summit Speaker Series (elective)
	July 1, 2021	Inclusion - Just Belonging: Come as You Are	Summit Speaker Series (elective)
	Sep. 2, 2021	A Seat at the Table	Summit Speaker Series (elective)

Competencies:

Interpersonal Savvy	Strategic Perspective
Takes Risks, Innovates	Communicates
Self-awareness	Develops People
Respect for Differences	Compassion & Sensitivity
Values Diversity	Adapts to Diverse Cultures

Derailers:

Difficulty Adapting to Change
 Difficulty Building and Leading Teams
 Failure to Meet Business Objectives
 Lacking Broad Strategic Orientation
 Problems with Interpersonal Relationships

Networking:

Who I met: (clarify if in or outside of your region)

- 1.
- 2.
- 3.

Skill Development:

Course Name:

Skill Developed:

Course Name:

Skill Developed:

Conference Attended:

Three Key Takeaways:

- 1.
- 2.
- 3.

Action to implement based on learning:

- 1.
- 2.
- 3.

Two people I added to my network:

- 1.
- 2.