

NEW DEI Workshop Series

Create stronger teams with diversity and inclusion training in key areas of this increasingly important topic.

Our DEI Workshop Series offers four unique opportunities for organizations to skill up employees in key areas of this increasingly important topic.

Managing Unconscious Bias

This interactive and engaging program teaches core principles about the nature. The experience explains that we all have bias and seeks to help participants recognize their own biases in an effort to better manage them within their work and life.

Courageous Conversations about Race in America

This interactive and engaging program briefly examines elements of U.S. history to place current events into context. It also facilitates discussion about participant worldviews and builds cross-cultural capability within common U.S. demographics. This workshop is adaptable for global facing audiences.

Understanding Privilege

This interactive and engaging program offers participants an in-depth understanding about “privilege.” It helps participants to identify and understand that everyone has some form of privilege and guides participants to use their privilege to courageously make organizational and societal change. This workshop is adaptable for global audiences.

Asked and Answered: Open Discussions About Race in America

This workshop is a judgement-free zone! It opens the floor with a ‘no stupid questions’ mentality, allowing participants to ask any question about diversity in America that may be weighing on their minds. Questions are pre-submitted anonymously, allowing everyone to learn without feeling on the spot.



Program Objectives

- Increase understanding of the systemic barriers to people of color in the workplace and in society.
- Develop employee Emotional Intelligence Quotient (EIQ) and empathy for co-workers of color.
- Give leaders the tools to recognize unconscious bias before it affects their teams.
- Create a safe and inclusive space for employees to ask questions and learn.

Program Availability

Year round, excepting holidays



Number of Participants

50

per workshop
Min. 10

Who Should Attend



Leaders at all levels

Workshop Fee



\$5,000 per workshop.
Includes 1 hr. consultation,
minor changes, and 1 hr. of editing.
Additional customization is \$300/hour.

Facilitator – Karen Jones



Karen Jones has more than 15 years of experience in Organization Effectiveness, Leadership Development, Talent Management, Inclusion Strategy Design and Execution, Change Leadership and Organizational Process Improvement. She currently serves as Head of Learning, Development, and DEI for the Network of Executive Women.

She has worked for several Fortune 500 companies, including American Express, Sara Lee Corporation, U.S. Cellular, and Ulta Beauty. Her key strength is the ability to design and implement human capital strategies which realize desired and sustained outcomes. Karen has been commended for her ability to create an emotionally safe discussion environment in service to the achievement of strategic goals.

Karen has extensive experience designing and implementing DEI strategies. She has worked closely with leaders and employees of all levels to gain buy-in and active support for DEI activities and trainings. Karen has established and managed the actions of Business Resource Groups within several companies. She has been complimented for her inspirational style and action orientation.

Testimonial

“We leveraged NEW’s ‘Managing Unconscious Bias’ workshop to boost our employees’ skill set and improve our culture. The session was powerful, educational, and inspiring – I think I can safely say we all took away key lessons that will help us better support the women and men of color in our organization. We received very good input from participants afterward, and Karen’s stories really helped bring clarity to her points. I appreciate NEW for making this happen for Vanco.”

-Shawn Boom, CEO, Vanco