



NEW Executive Leadership Lab

NEW Executive Leadership Lab offers a select group of up to 24 women a transformational learning experience that will enable them to jettison old thinking, develop new insights, improve confidence and acquire the leadership skills needed to guide their organizations — and themselves — to the next level of success.

This empowering leadership development program combines two intensive, multiday in-person learning sessions; interim learning via group work, assigned reading and a webinar; plus an executive coaching plan based on five personal assessments.

NEW Executive Leadership Lab was developed in partnership with Grace Killelea, former senior vice president of talent for a Fortune 30 company, and her team at GKC Group, who specialize in creating customized programs for companies and associations.

NEW Executive Leadership Lab includes one-on-one executive coaching, learning modules that focus on senior-level leadership competencies and group work that enhances and implements the learning while creating strong connections. On-site sessions will be held at the Science History Institute Conference Center in Philadelphia's historic Old City district. Attendees will stay at the Kimpton Hotel Monaco at a NEW discounted rate.

Participants will:

- Gain awareness of their unique leadership style and insights into the leadership skills they need to reach the next level
- Develop a personal plan to grow their leadership capabilities through assessment feedback, group work and coaching
- Develop a deeper understanding and awareness of their individual strengths, areas for improvement and potential derailers
- Improve their decision-making skills
- Enhance their executive presence and gravitas and understand their personal impact
- Gain insight into their productive and stress behaviors and the impact those behaviors have on communication, results and commitment
- Find their individual power, influence and voice, even in conflict
- Form a deeper connection to a personal and professional network

- Leverage emotional intelligence and insights to intentionally influence others
- Understand how to manage through change
- Learn to effectively work with and influence diverse teams

Who should apply

The NEW Executive Leadership Lab was created for senior-level women who are three to five tiers from the top of their organization and seeking increased responsibility. Organizations are urged to nominate a diverse slate of women to build cross-functional expertise.

Tuition

Tuition is \$12,500, which includes on-site meals and course materials (travel and lodging are not included).

Apply now

Applications for NEW Executive Leadership Lab 2019 will be accepted until April 19, 2019. Participants are required to attend all sessions. Attendance is limited — please apply early at newonline.org/lab.

Questions? Contact NEW Director of Learning & Development Christine Sopa at csopa@newonline.org.



Overview

Upon acceptance into the program, participants will be required to complete these instruments: Birkman, Center for Creative Leadership 360, Firo-B, Thomas-Kilmann Conflict Mode and Fascination Indicator. Pre-work and communications will begin upon acceptance into the program.

Immersive on-site learning

June 17–21, 2019

Science History Institute Conference Center, Philadelphia

Monday evening, June 17, 2019

A welcome reception will include class and faculty introductions and a program overview. (Attendance is required.)

Tuesday, June 18, 2019

This session includes a group debrief of the Birkman Method assessment and review of each participant's Birkman assessment and cohort dynamics.

Wednesday, June 19, 2019

The day includes a continuation of the Birkman Method debrief, followed by each participant's 360-degree feedback and work on individual development plans.

Thursday, June 20, 2019

Each participant will receive a 90-minute in-person individual coaching session with a coach assigned for the duration of the program. Each coach will synthesize the program experience, assessment data and each participant's unique challenges, opportunities and goals to create a robust, personalized leadership development plan. The day also includes facilitated group work and table discussions about the Thomas-Kilmann Conflict Mode and Firo-B instruments. The evening includes a hosted group dinner.

Friday, June 21, 2019

Participants will focus on Life and Career Mapping and how to incorporate and apply the learning personally and professionally. The program closes at 3:00 p.m. to accommodate travel home.

Interim learning

Leadership development continues through the summer as each participant:

- Has two prescheduled one-on-one sessions (50 minutes each) with their executive coach
- Completes assigned readings
- Completes two executive interviews
- Checks in with their learning cohort on the status of their individual development plans and goal achievement
- Participates in a "Leveraging LinkedIn and Upgrading Your Online Presence" webinar

Immersive on-site learning

September 16–19, 2019

Science History Institute Conference Center, Philadelphia

Monday evening, September 16, 2019

Cohort reconnection and review of session goals. (Attendance is required.)

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Tuesday, September 17

Work will focus on executive presence and gravitas. Abbe Luersman, chief human resource officer for Ahold Delhaize, and Vicki Felker, vice president and general manager, Golden Products Division at Nestlé Purina PetCare, will share their personal and professional journeys.

Wednesday, September 18

Negotiation skills are critical to effective leadership. This skill-building day will be facilitated by a former faculty member of Harvard Law School's program on negotiation. An interactive group dinner will close the day.

Thursday, September 19

This session will feature the Fascination Indicator assessment debrief, followed by completion of individual development plans, action planning and graduation.

Post-program follow-up

Within 60 days of completing the program, each participant will have a 30-minute check-in call with Grace Killelea.



Grace Killelea

An accomplished human resource and talent executive, Grace Killelea is founder of GKC Group, a leadership development firm based in Philadelphia, and a highly rated keynote speaker on the topic of

leadership. She founded Half The Sky Leadership for Women in 2013 and Quattro Leadership, a co-ed program, in 2015. The GKC Group has graduated nearly 1,100 leaders from its programs.

Killelea's work rests on what she has identified as the four cornerstones of leadership: relationships, reputation, results and resilience. Using these pillars, she encourages CEOs, executives and other professionals to elevate their leadership skills and transcend their perceived limitations to achieve sustained business and personal success.

A veteran of the telecommunications industry, Killelea served as senior vice president of talent and first vice president of talent management and leadership diversity at Comcast Cable Corporation.

Her book, *The Confidence Effect*, was named one of the top business books of 2016 by INC.com.



Advancing all women. It's just good business.

